



Central California Upbeat

The Official Newsletter of the Professional Musicians of Central California
AFM Local 12 • 4th Quarter 2011

Negotiations Update by *President Larry Gardner*

In a time of an uncertain economy, perhaps more so in our industry, negotiations seem especially difficult. As of this writing, the local has one negotiation that has been completed, one that is currently being voted on for ratification and two ongoing negotiations.

The **Modesto Symphony Orchestra** musicians voted overwhelmingly to maintain last season's salary level \$117.04 for base pay + 7% for pension payments. The supplemental pension fund agreement bumps up the pension payment to 7.63%. Additionally, an agreement to lighten the attendance requirement in order to maintain standing in the orchestra, has been extended to the current season.

In the **Sacramento Choral Society & Orchestra** (SCSO), while the ratification voting period is not completed, the tentative agreement is to maintain the \$130 per service base pay along with the supplemental pension amount of 8.72%. Improvements in the SCSO Tentative Agreement include new language for excused set absences, a 21 day hiring guarantee, a provision for a visible clock during rehearsals and a new safety section—including hearing protection and ease of access language.

In the **Sacramento Philharmonic Orchestra**, the Players' Committee, Local 12 and the SPO management have been meeting in order to work out a new contract (the last one expired June 30, 2011). This negotiation is ongoing, so we are not able to say more at this time. However, we can tell you that, the big news is that the Interim Executive Director, Jane Hill, has managed to raise approximately \$122,500 to support live music for the Nutcracker performance with the Sacramento Ballet. We wish to express our appreciation for the donors who helped out with the live music for the Nutcracker campaign: Sacramento Region Community Foundation, Wells Fargo Sacramento Ballet, GenCorp Foundation, Teichert Foundation, Radiological Associates, Sacramento Philharmonic, Pacific Coast Building Products Foundation, Merchants National Bank, Hank Fisher Properties and Anonymous.

The **Fresno Grand Opera** negotiations are ongoing as well. That contract expired August 31, 2010 (last year). The negotiations have been difficult because management has expressed their desire to eliminate many members from the roster of tenured players. The group has a history of late hiring (only seven to ten days of lead time) for their performances, so that many members on the FGO roster are not able to accept the work because of previous commitments. This group also hired a contractor, Joseph Lenigan, to subcontract some concerts. It's our understanding that the musicians Lenigan hired were paid by personal checks for these concerts without union safeguards, pension and required payroll deductions (taxes). Local 12 filed two NLRB charges for unfair labor practices, which the NLRB subsequently decided that further proceedings were not warranted. This past August the opera management presented a proposal that eliminated members and many rights that provide job security. At that point, the local requested the services of Chris Durham, a negotiator from AFM's Symphonic Services Division. It has been challenging to schedule meetings with opera management, and only one two-hour meeting has been held so far this season. At this point we will be negotiating utilizing the services of a Federal Mediator.

NEW!

**Local 12 now has
Kaiser—HMO Senior Advantage,
a supplemental Medicare plan for people 65
and over—some restrictions apply.**

**For more information see
www.musicianshall.org or call the office.**

**Toll Free Telephone Number to reach the
AFM Local 12 Sacramento Office
(888)376-8622
www.musicianshall.org**

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The Official Newsletter of the
Professional Musicians of Central California
American Federation of Musicians, Local 12
Established 1897

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Please notify the office of any change of
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Opinions expressed by contributing writers
are their own and not necessarily those of
AFM Local 12.

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(916) 453-9627

Office Hours
Tuesday - Friday
10:00 a.m. - 4:00 p.m.
(closed Monday)

2012 Membership Dues

Category	Quarterly	Yearly
Regular	51.25	205.00
Life	22.50	90.00
Inactive Life	16.75	67.00

• A \$20.00 discount will be given if Yearly
Dues are paid prior to January 31.

Scheduled Meetings
(Unless announced otherwise)

General Membership
Quarterly at Local 12 office

Executive Board
Monthly at Local 12 office 10:30 a.m.
on the second Thursday of each month

Meetings are open, and members
are invited to attend.
Members wishing to formally
appear on the agenda must
submit a request in writing
at least 24 hours prior to the meeting.

Any notice appearing herein shall be
considered to be an official notice
to the membership.

Suspension Policy

Any members whose Regular or Life
Membership Dues remain unpaid *three*
months from the due date shall stand
automatically *suspended* from membership
and be ineligible for Local 12's benefits or
referrals and shall be required to pay a
reinstatement fee of twenty-five dollars, plus
back standing dues and late fees of five
dollars per quarter in order to resume
membership in good standing.

Members not paying dues for six months
will be dropped.

Reinstatement requires payment of a
Local Initiation Fee of fifty dollars in addition
to the reinstatement plus quarterly late fees.

If off the role book for one year or longer
a Federal Initiation Fee of sixty-five dollars
is also due.

To Resign in Good Standing

If dues are current a member may resign
in good standing by **written request**
delivered by mail, FAX or e-mail.

Telephone message is not acceptable.

Services and Benefits

- Recording Industries Music Fund
- Pension Fund
- Payroll Service
- Legal Contracts
- Instrument & Equipment Insurance
- Emergency Traveling Assistance
Program: 1(800) ROAD-GIG
- Union Privilege
- Credit Union Info
- Group Health Insurance (Self Pay)
- Delta Dental (Self Pay)
- Wage Scales
- National Ear Care Plan
- Referral Service
- Petrillo Fund
- Electronic Media Services
- Collective Bargaining
- Legislative Representation
- Recording and Multimedia
Protection

It's a great time to be a member!

Local 12 Players' Committees

In each of our Collective Bargaining Agreements we have committees
who freely give their time to assist in the negotiation and administration
of these contracts. Here they are, in alphabetical order.

California Musical Theatre: Tim Acosta (chair), Eric Achen,
Tom Derthick, Mike McMullen, & Chip Tingle.

Fresno Grand Opera: Rachel Aldrich, Roz Gratz, Cynthia Stuart,
Laura Porter, and Rick Shiine.

Fresno Philharmonic: Cynthia Stuart (chair), Rachel Aldrich,
Joe Farkas, Laura Porter, Tammy van der Paardt.

Modesto Symphony: Forrest Byram (chair), Alden Cohen,
Kelley Maulbetsch, Nicky Roosevelt, and Valerie Tisdell.

Sacramento Choral Society & Orchestra: Leo Gravin (chair),
Janis Lieberman, Sandra McPherson, & Erika Miranda; Jon Maloney
was a member of this committee but recently retired from the orchestra.

Sacramento Philharmonic Orchestra: Maryll Goldsmith (co-chair),
Sandra McPherson (co-chair), Eric Achen, Peter Nowlen and
Melinda Rayne

Please be sure to thank them the next time you see any of them!

Membership Updates

NEW MEMBERS

Enright, Ryan
915 Fulton Ave. #450
Sacramento, CA 95825
Cell: 916-847-0497
Email:
renright@u.rochester.edu
Piano, Organ,
Harpsichord, Celesta

Raskin, Kenneth
3801 'H' Street
Sacramento, CA 95816
Cell: 510-912-0935
Email: kenraskin@gmail.com
Conductor, Bb Trumpet

Robinson, Thomas W.
2836 Cordoba Ct.
Ceres, CA 95307
PH: 209-416-4931
Cell: 209-380-8153
Email:
robinsonsmus@hotmail.com
Bagpipes, Highland Drums,
Guitar, Irish Whistles/ Flute/
Bodhran/Bouzouki, Small
Pipes, Drum Kit, Bass Guitar,
Cittern, Mandolin,
Tenor Banjo

Sandersier, Caleb N.
5639 N. Bond St.
Fresno, CA 93710-6315
Cell: 559-307-9644
Email:
caleb.sandersier@gmail.com
Violin, Piano

Walker, Rachel
965 Magnolia Ave. #38
Lasrkspur, CA
Cell: 240-461-1757
Email:
rachel.andreana@gmail.com

REINSTATED

Alvis, Tony
221 Concord Ave.
Fairfield, CA 94533
PH: 707-631-5974
Email: tondata1@gmail.com
Saxophone (ALL),
Bb Clarinet, Flute

Cunningham, Cory
1784 Piedmont Way
Roseville, CA 95661
PH: 916-771-3802
Cell: 916-524-0580
Email:
trombonestones@hotmail.com
Trombone

REINSTATED (Cont'd.)

Hornig, Thomas
7638 Surrey Lane
Oakland, CA 94605
PH: 510-385-9005
Cell: 510-604-3629
Email: thtrombone@gmail.com
Tenor Trombone,
Alto Trombone,
Bass Trombone

Pittman, Deborah
3522 4th Ave.
Sacramento, CA 95817-3140
PH: 916-278-7482
Email: pittman@csus.edu
Bb Clarinet, Bass Clarinet

Roach, Steve
9312 Winding Oak Dr.
Fair Oaks, CA 95628
PH: 916-817-1127
Cell: 916-524-1976
Email: roach@csus.edu
Bb Trumpet

Vargas, Ray
718-A 34th Ave.
San Francisco, CA 94121
PH: 415-387-8956
Cell: 415-846-4615
Email:
basscase65@sbcglobal.net
String Bass

ADDRESS/PHONE/EMAIL CHANGES

Andre, Galina
120 Ciro Ave.
San Jose, CA 95128
PH: 559-731-3315

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Davis, CA 95616

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1257 Siskiyou Blvd.
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2621 Fulton Ave. #47
Sacramento, CA 95825-4255

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Bakersfield, CA 93388-5733

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PO Box 5795
Vallejo, CA 94591

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10663 N. Coronado Circle
Fresno, CA 93730
Cell: 559-916-3917

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810 W. Willow St.
Stockton, CA 95203

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Email:
heidifranklin@cusd.com

Gabrielson, David
1920 N. Burl
Clovis, CA 93619

Hoehn, Rudi
571 W. 159th St. #18
New York, NY 10032

Granger, David
1320 Berrellesa St.
Martinez, CA 94553
PH: 925-387-5429
Cell: 510-260-6475

Ikemoto, Elaine
Email:
ek.ikemoto@yahoo.com

Keith, Randy
PH: 415-585-8323
Cell: 415-722-9477
Email: ibass4u@yahoo.com

Lieberman, Janice
Email: encorjan1@mac.com

Onderdonk, Emily
3512 Wisconsin
Oakland, CA 94619
Cell: 510-367-2171
Email:
emilyonderdonk@gmail.com

Peeples, Baker
3419 Wilson Ave.
Oakland, CA 94602
Cell: 415-513-2824
Email: BSPeeples@aol.com

Robinson, Judy
Email: jrcello@sbcglobal.net

Rodseth, James
31 Forest Lane
San Rafael, CA 94903
PH: 415-710-4107
Email: trombaesq@aol.com

Sexton, Norma
1730 Shirland Tract Rd.
Auburn, CA 95603
PH: 530-885-5523
Email: norma8794@aol.com

Spencer, Maxine Madden
5515 N. Fresno St. #231
Fresno, CA 93710

ADDRESS/PHONE/EMAIL CHANGES (Cont'd.)

Steffans, Lea
302 E. Riverdale Ave.
Orange, CA 92705
Cell: 213-713-1321
Email: lsclarinet@pacbell.net
Email: lsclarinet@gmail.com

Stuart, Cynthia
Cell: 559-285-6657

Wilson, Elisha
3615 W. Barstow Ave. #109

NAME CHANGES

Blanquart, Alicja
(prev. Dutkiewicz-Jain)

Mindov, Bogdana
(prev. Krasteva)

RESIGNED

Del Russo, Catherine
Ferreira, Daniel
Janzen, Steven
Lane, Julie
Woodruff, Julia

SUSPENDED for NON-PAYMENT:

Butler, Andy
Collins, Tony
Contreras, Angelina
Durst, Alan
Hu, Fan
Miller, Katherine
Nazlikian, Araksia
Smiley, Dagenais
Walden, Cooper
Williams Sr., Maurice

EXPELLED for NON-PAYMENT

Brown, Meredith
Chen, Jia-Mo
Collard, Scott
Hedman, Elizabeth
Ingraham, Jeff
LaTouche, Wendy
McKay, Louise
Mendelson, Nina
Olson, Ken
Paul, Terry
Peebles, Eugene
Portela, Antonio
Rodriguez, Chris
Sebastian, Mario
Stout, Ken
Stuart, Michelle
Swanson, China
Tigranyan, Vartan
Tudman, Cathi
Williams, Kevin



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2012 Member Dues Reminder - Yearly Dues Discount

Regular Member - \$205.00 per year. **If paid in full prior** to Jan. 31, 2012 - **\$185.00***

Life Member - \$90.00 per year. **If paid in full prior** to Jan. 31, 2012 - **\$70.00***

Inactive Life Member - \$67.00 per year. **If paid in full prior** to Jan. 31, 2012 - **\$47.00***

**Includes \$20.00 discount per Local 12 Bylaws*